Appendix table 3-16.

Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race or ethnicity, and employment sector: 1997 (Dollars)

	Sector of employment				
			4-yr.	Other	
	Employed S&Es,	Business/	college/	educational	
Occupation and race/ethnicity	total	industry	university	institution	Government
	All degre	e levels <sup>a</sup>			
All occupations, total	50,000	54,000	43,000	37,100	48,000
White	50,000	55,000	45,000	38,000	49,000
Black	40,000	42,000	37,500	36,400	41,000
Hispanic	44,000	48,000	37,600	36,000	44,000
Asian	50,000	52,000	38,000	35,000	48,000
Other	40,000	40,000	30,000	35,000	45,000
S&E occupations, total	55,000	58,000	44,500	43,000	52,000
White		59,000	45,000	43,000	53,000
Black	48,000	50,000	40,000	40,000	48,000
Hispanic	50,000	53,000	39,100	49,000	49,000
Asian	-	60,000	40,000	43,300	52,000
Other	49,000	50,000	25,000	Ś	50,000
Scientists, total	•	55,700	43,000	43,000	50,000
White		56,000	44,000	43,000	50,000
Black		48,000	40,000	39,000	45,000
Hispanic	-,	51,000	39,000	49,000	45,000
Asian	-	58,000	38,000	39,000	46,400
Other	,	50,000	25,000	S	40,000
Computer/math scientists,	40,000	00,000	20,000	Ü	40,000
total	56,000	58,000	45,000	43,000	52,000
White	/	59,100	45,000	42,000	53,000
Black	,	50,000	40,000	42,000 S	46,000
		-	42,600	S	
Hispanic Asian	•	55,000 60,000	44,000	47,000	50,000 46,400
	,	-	44,000 S	47,000 S	40,400 S
Other Life/related scientists,	54,000	66,000	3	3	3
total	44,000	49.000	40.000	42,000	44,000
White	,	48,000	40,000 42,000	42,000 42,000	44,000
	-	46,000	•	42,000 S	45,000
Black	,	52,000	31,500	S	46,000
Hispanic		50,000	35,700		40,000
Asian	-,	55,000	32,000	34,000	42,000
Other  Physical/related scientists,	27,900	S	25,000	S	38,000
total	50,000	52,500	42,000	40,000	50,100
White	/	53,200	44,000	40,000	51,000
Black	,	42,000	37,000	40,000 S	45,000
Hispanic	,	42,000	35,800	S	43,800
Asian	-	55,000	36,000	S	49,200
Other	30,000	33,000	30,000	3	49,200
	45,000	40,000	45,000	45,000	50 000
Social/related scientists, total	· ·	•	45,000	*	50,000
White Black		42,000	45,000	45,000	50,000
		33,000	43,000	38,500	36,000
Hispanic		40,000	42,000	45,000	42,000
Asian		46,700	42,000	36,000	55,000
Other		25,000	40,000	S 48,000	S 56 000
Engineers, total		60,000	52,600	48,000	56,000
White		60,000	55,000	47,000	57,000
Black	•	52,000	44,000	S	52,000
Hispanic		55,000	41,000	S	54,000
Asian		60,000	47,000	S	55,000
Other	53,000	53,000	S	S	55,000

See explanatory notes, if any, and SOURCE at end of table.

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Appendix table 3-16.

Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race or ethnicity, and employment sector: 1997 (Dollars)

		Sector of employment				
			4-yr. Other			
	Employed S&Es,	Business/	college/	educational		
Occupation and race/ethnicity	total	industry	university	institution	Government	
Non-S&E occupations,						
total	46,000	50,000	42,000	36,000	44,400	
White	48,000	51,000	43,500	36,000	45,000	
Black	38,000	38,500	37,000	36,000	39,000	
Hispanic	40,000	42,000	37,300	35,000	42,000	
Asian	42,000	45,000	36,000	33,000	40,000	
Other	36,000	35,000	30,000	35,000	45,000	
Managers/administrators	62,000	66,000	55,000	53,200	54,500	
White	64,000	68,000	55,000	54,000	55,000	
Black	50,000	50,000	50,000	48,000	50,000	
Hispanic	55,000	59,000	42,000	53,100	48,000	
Asian	60,000	60,000	60,000	50,000	52,100	
Other	50,900	59,000	S	S	46,000	
Other non-S&E occupations	40,000	42,000	38,000	35,000	40,000	
White	40,000	44,000	40,000	35,000	40,000	
Black	35,000	35,000	35,000	33,500	35,700	
Hispanic	36,000	35,000	35,000	33,000	38,000	
Asian	38,700	40,000	35,000	32,000	37,000	
Other	32,000	30,000	30,000	34.000	37,000	
Otro:	Bach		00,000	04,000	07,000	
All occupations, total	45,000	48,000	30,000	29,000	42,500	
	•	-	30,000	•	,	
White	45,500	50,000		29,000	43,500	
Black	36,000	39,000	30,000	28,000	37,000	
Hispanic	40,000	42,000	29,000	30,000	40,000	
Asian	42,300	45,000	30,000	29,000	44,000	
Other	35,000	35,000	S 04.000	26,200	40,000	
S&E occupations, total	52,000	55,000	24,000	36,000	50,000	
White	53,000	55,000	24,000	36,000	50,100	
Black	47,500	48,000	25,000	S	48,000	
Hispanic	49,500	50,000	22,000	S	48,000	
Asian	50,000	50,000	26,000	S	50,400	
Other	45,000	50,000	S	S	40,000	
Scientists, total	50,000	52,000	23,000	36,000	45,000	
White	50,000	53,000	22,000	36,000	46,000	
Black	45,000	45,000	S	S	46,000	
Hispanic	46,000	49,000	22,000	S	40,000	
Asian	48,000	50,000	25,000	S	45,000	
Other	31,600	40,000	S	S	S	
Computer/math scientists,						
total	54,000	55,000	39,200	39,200	50,000	
White	55,000	55,000	40,000	39,200	50,000	
Black	47,000	48,000	S	S	46,000	
Hispanic	50,000	52,400	S	S	48,000	
Asian	50,000	52,000	S	S	46,000	
Other	S	S	S	S	S	
Life/related scientists,						
total	36,000	40,000	20,000	S	40,000	
White	36,000	40,000	19,000	S	40,000	
Black	46,000	S	S	S	S	
Hispanic	33,000	S	S	S	S	
Asian	35,000	S	24,000	S	S	
Other	S	S	S	S	S	

See explanatory notes, if any, and SOURCE at end of table.

Appendix table 3-16. **Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race or ethnicity, and employment sector: 1997** (Dollars)

		Sector of employment			
	- I IOOF	<b>.</b>	4-yr.	Other	
Occupation and race/ethnicity	Employed S&Es, total	Business/ industry	college/ university	educational institution	Government
Physical/related scientists,					
total	42,000	45,000	15,000	S	45,000
White	42,800	45,000	15,000	S	45,000
Black	41,000	41,000	S	S	S
Hispanic	34,000	34,000	S	S	S
Asian	40,000	41,000	S	S	S
Other	S	S	S	S	S
Social/related scientists,				_	
total	25,000	25,200	16,000	S	40,000
White	25,000	25,200	16,000	S	40,000
Black	27,500	S	S	S	S
Hispanic	22,500	S	S	S	S
Asian	S	S	S	S	S
Other	S	S	S	S	S
Engineers, total	55,000	56,000	38,000	42,000	55,000
White	56,700	58,000	43,000	S	55,000
Black	50,000	50,000	S	S	50,000
Hispanic	52,000	52,000	S	S	54,000
Asian	,	52,000	35,000	S	53,500
Other	53,000	52,700	S	S	S
Non-S&E occupations,	40.000	40.000	00.000	00.000	00.000
total	40,000	42,000	33,000	29,000	39,000
White	40,000	45,000	34,000	29,000	40,000
Black	33,000	35,000	31,000	28,000	35,000
Hispanic		35,000	30,000	30,000	39,000
Asian	36,500	39,000	32,000	29,000	37,000
Other	31,000	30,000	S 47.000	26,500	40,000
Managers/administrators	56,000	60,000	47,000	38,000	50,000
White	60,000	60,000	48,400	36,000	50,000
Black	45,000	47,000	S	S	45,000
Hispanic		53,800	S	S	46,000
Asian	50,000	50,000	S	S	50,000
Other	46,000	55,000	S 20,000	S	S 25 000
Other non-S&E occupations White	,	36,000	30,000	28,000	35,000
	35,000	37,000	30,000 28,000	28,400 27,100	36,000
Black	30,000 30,200	30,000 30,000	29,000	29,500	33,000 36,000
Hispanic Asian	35,000	36,000	32,000	28,000	36,000
Other	29,000	25,500	32,000 S	25,000	33,000
Otrier				23,000	33,000
	Mas				
All occupations, total	•	61,000	37,200	43,500	50,000
White		63,000	38,000	44,000	51,600
Black		50,000	36,000	43,000	45,000
Hispanic	,	55,000	34,300	43,000	48,000
Asian		60,000	34,000	40,000	51,000
Other	,	50,000	S	41,500	50,900
S&E occupations, total		63,000	33,000	45,000	54,000
White	,	64,000	34,800	45,000	54,000
Black	*	57,000	27,000	38,500	45,000
Hispanic	,	58,500	33,000	48,000	50,000
Asian		60,000	31,000	S	53,000
Other	50,000	55,000	S	S	S

See explanatory notes, if any, and SOURCE at end of table.

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Appendix table 3-16.

Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race or ethnicity, and employment sector: 1997 (Dollars)

		Sector of employment				
			4-yr.	Other		
	Employed S&Es,	Business/	college/	educational		
Occupation and race/ethnicity	total	industry	university	institution	Government	
Scientists, total	. 54,000	60,000	33,000	45,000	50,000	
White	. 54,000	61,000	34,000	45,000	51,000	
Black	. 43,000	55,000	28,000	38,500	42,000	
Hispanic	. 50,000	55,000	33,000	48,000	46,500	
Asian	·	60,000	32,000	S	45,000	
Other	. 42,000	S	S	S	S	
Computer/math scientists,						
total	·	65,000	38,000	45,000	55,000	
White	•	65,000	39,600	45,000	56,500	
Black	·	59,500	S	S	50,000	
Hispanic		63,200	S	S	S	
Asian	•	61,000	39,000	S	S	
Other	. S	S	S	S	S	
Life/related scientists,						
total		49,000	31,000	42,000	44,000	
White	· ·	50,000	32,000	42,000	44,900	
Black	,	S	S	S	S	
Hispanic		S	S	S	S	
Asian	•	45,000	28,000	S	S	
Other	. S	S	S	S	S	
Physical/related scientists,						
total	. 51,000	58,000	30,000	41,000	51,000	
White	,	60,000	32,600	41,000	52,000	
Black	· ·	S	S	S	S	
Hispanic		S	S	S	S	
Asian	·	51,000	30,000	S	S	
Other	S	S	S	S	S	
Social/related scientists,		40.000		4= 000		
total	,	40,000	30,000	45,000	46,000	
White	· ·	40,000	29,300	46,000	48,000	
Black	,	S	S	38,500	35,000	
Hispanic		40,000	S	S	S	
Asian	•	48,000	S	S	S	
Other		S	S	S	S	
Engineers, total		65,000	39,000	48,000	60,000	
White	,	66,000	45,000	S	60,000	
Black	,	60,000	S	S	56,000	
Hispanic	,	60,000	S	S	53,000	
Asian	,	61,000	30,000	S S	56,600	
Other	. 55,000	S	S	5	S	
Non-S&E occupations,	Ε0.000	CO 000	40.000	40,000	FO 000	
total	•	60,000	40,000	43,000	50,000	
White	,	60,000	42,000	44,000	50,000	
Black		45,000	39,000	43,000	45,700	
Hispanic		54,000	36,000	42,000	46,300	
Asian	,	52,000	41,000	38,000	48,000	
Other		42,600 75,000	S 55.000	40,000	50 800	
Managers/administrators	· ·	75,000	55,000 56,000	54,000 54,000	59,800	
White	· ·	75,000	56,000 46,000	54,000	60,000	
Black	,	55,000	46,000	50,000	55,800	
Hispanic		66,000	S	53,100	54,500	
Asian		70,000	S	S	56,000	
Other	. 53,500	S	S	S	S	

See explanatory notes, if any, and SOURCE at end of table.

Appendix table 3-16. **Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race or ethnicity, and employment sector: 1997** (Dollars)

				Sector of employment				
			4-yr.	Other				
	Employed S&Es,	Business/	college/	educational				
Occupation and race/ethnicity	total	industry	university	institution	Government			
Other non-S&E occupations	42,000	43,200	36,000	41,000	42,000			
White	42,000	45,000	36,000	41,600	42,700			
Black	40,000	35,000	35,000	40,000	40,000			
Hispanic	39,000	39,000	32,000	39,000	45,000			
Asian	42,000	45,000	39,000	37,500	42,900			
Other	37,000	S	S	S	S			
	Doct							
All occupations, total	63,000	74,700	55,000	52,000 52,000	65,000			
White Black	63,400 54,000	75,000 65,000	56,000 50,000	58,700	65,600 58,000			
Hispanic	55,000	67,800	51,000	51,000	53,000			
Asian	65,000	72,000	50,000	50,000	60,000			
Other	52,000	70,000	49,000	50,000 S	48,000			
S&E occupations, total	62,000	72,700	54,000	49,200	63,400			
White	62,000	75,000	55,000	49,000	65,000			
Black	55,000	69,000	50,000	45,000	58,000			
Hispanic	55,900	69,000	50,000	50,000	60,500			
Asian	62,000	70,000	48,000	48,000	60,000			
Other	50,000	70,000	48,500	40,000 S	48,000			
Scientists, total	60,000	71,000	52,000	49,200	62,000			
White	60,000	72,100	54,000	49,000	62,000			
Black	53,000	65,000	49,000	45,000	58,000			
Hispanic	52,000	65,000	48,000	50,000	60,000			
Asian	56,000	69,000	45,000	48,000	60,100			
Other	49,000	70,000	48,500	,S	48,000			
Computer/math scientists,	.5,555	. 0,000	.0,000		,			
total	65,000	76,000	56,000	50,000	65,000			
White	65,000	79,000	57,000	54,000	65,000			
Black	63,000	80,000	57,700	S	S			
Hispanic	55,000	72,000	55,000	S	S			
Asian	65,000	71,000	52,000	S	72,000			
Other	S	S	S	S	S			
Life/related scientists,								
total	57,500	70,000	52,000	46,000	61,000			
White	59,000	70,000	55,000	48,000	62,000			
Black	54,000	69,000	45,000	S	61,000			
Hispanic	55,000	66,000	49,000	S	54,600			
Asian	48,000	70,000	37,000	34,000	57,000			
Other	52,000	S	47,000	S	S			
Physical/related scientists,								
total	65,000	73,600	54,000	40,000	72,000			
White	66,000	75,000	55,000	40,000	72,100			
Black	60,000	67,000	47,000	S	75,000			
Hispanic	58,400	63,000	50,000	S	75,000			
Asian	60,000	65,000	45,000	S	70,000			
Other	50,000	S	S	S	S			
Social/related scientists,								
total	54,000	65,000	50,000	51,000	56,000			
White	55,000	65,000	51,000	50,000	56,200			
Black	50,000	53,000	49,500	S	58,000			
Hispanic	48,600	59,000	46,000	S	60,000			
Asian	49,000	50,000	49,000	S	46,000			
Other	48,000	S	48,000	S	S			

See explanatory notes, if any, and SOURCE at end of table.

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Appendix table 3-16.

Median annual salaries of U.S. scientists and engineers, by highest degree attained, occupation, race or ethnicity, and employment sector: 1997
(Dollars)

		Sector of employment			
Occupation and race/ethnicity	Employed S&Es, total	Business/ industry	4-yr. college/ university	Other educational institution	Government
Engineers, total	72,000	75,000	65,000	S	70,000
White	73,900	79,000	67,000	S	71,000
Black	67,000	73,500	60,000	S	S
Hispanic	66,100	72,000	60,000	S	S
Asian	70,000	72,000	65,000	S	60,000
Other	72,100	S	S	S	S
Non-S&E occupations,					
total	65,000	75,000	60,000	58,000	71,000
White	66,000	75,000	60,000	58,000	72,000
Black	53,100	55,000	53,100	58,700	52,000
Hispanic	52,000	65,000	52,000	52,000	52,000
Asian	72,000	82,000	60,000	60,000	66,000
Other	55,000	61,300	53,400	S	S
Managers/administrators	83,500	90,000	80,000	73,700	77,400
White	85,000	92,000	80,700	72,100	77,500
Black	71,200	77,900	70,000	S	53,000
Hispanic	65,000	65,000	72,500	S	25,000
Asian	88,100	90,300	76,000	S	61,000
Other	72,100	S	S	S	S
Other non-S&E occupations	52,300	56,200	53,000	45,000	60,900
White	53,000	55,000	53,200	45,000	63,700
Black	42,000	25,000	50,000	36,600	S
Hispanic	52,000	63,000	52,000	S	S
Asian	63,100	72,100	56,000	48,000	66,000
Other	34,000	S	39,000	Ś	S

 $S = \mbox{suppressed}$  for reasons of confidentiality and/or data reliability

NOTES: The term "Scientists and Engineers" (S&Es) includes all people who have ever received a bachelor's degree or higher in an S&E field, plus people holding a non-S&E bachelor's or higher degree who were employed in an S&E occupation during the 1993, 1995, or 1997 SESTAT surveys. Figures are rounded to nearest hundred. Details may not add to total because of rounding.

SOURCE: National Science Foundation, Division of Science Resources Studies (NSF/SRS), Scientists and Engineers Statistical Data System (SESTAT), 1997.

See figure 3-11 in Volume 1.

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<sup>&</sup>lt;sup>a</sup>Includes professional degrees.